

CMCF STRATEGIC PLAN - JULY 2013 TO JULY 2016

The aim of this plan is to set out the key priorities for the Canberra Multicultural Community Forum Inc (CMCF) over the next three years, to enable better planning and targeting of resources.

Our Vision

A fair and harmonious Canberra community, which supports and celebrates cultural diversity.

Our Goals

CMCF aims to:

- represent and advocate on behalf of the multicultural community, especially groups which have experienced the refugee and migration processes
- provide a forum for ongoing discussion and communication on multicultural issues, events and policy;
- provide support for, and develop the capacity of, multicultural community organisations, particularly CMCF members;
- foster and promote social cohesion, cooperation, community harmony and a culturally diverse society.

Our Values

We value:

- diversity
- respect
- justice
- integrity

Our Strategies

CMCF is established to act as the voice of a multicultural ACT, through:

- collaboration and consultation
- facilitating and participating in public policy and debate
- supporting new programs and innovation
- celebrating and promoting multiculturalism
- building community capacity
- communication, education and support.

Our Priorities

Key priority areas for 2013 to 2016:

- languages
- social justice and equity
- community leadership and capacity
- information, communication and advocacy
- community harmony and cohesion.

Our Stakeholders

Our key stakeholders are:

- the ACT Government, particularly the Office of Multicultural Affairs
- CMCF members
- multicultural community organisations

- other individuals or organisations that represent and advocate on behalf of the multicultural community
- other community organisations
- the ACT community, more broadly
- the Commonwealth Government, particularly the Department of Immigration and Citizenship
- relevant government decision makers, particularly relevant Ministers and parliaments.

Our Activities

The key activities for 2013-16 include:

- developing policy statements on:
 - o language
 - o social justice
 - o community harmony
- supporting and developing multicultural community capacity, through new:
 - o leadership forums
 - o community dialogue
 - o governance workshops
- developing and implementing a CMCF communications strategy, including building an ongoing communications capacity
- developing , maintaining and sharing a list of contacts for key stakeholders
- facilitating longer term community partnerships with key stakeholders, particularly other not-for-profit peak bodies, including:
 - o maintaining ongoing partnerships, particularly with the ACT government
 - o identifying new partners to work with
 - o facilitating partnerships between CMCF member bodies
- developing new operational guidance and procedures for CMCF to cover:
 - o meeting procedures
 - o roles and responsibilities
 - o use of CMCF facilities
 - o CMCF's role and responsibilities in relation to lobbying and advocacy
 - o annual planning
 - o maximising the use of volunteers and advisors
- developing a sustainability strategy, to assist with decision making, particularly in relation to changes in committee membership and the use of volunteers
- continuing to promote diversity and celebrate community harmony, through facilitating (including jointly facilitating) promotional events.

Performance Measures

Measures	Target
Stakeholder collaboration/partnerships	
Facilitating longer-term community partnerships with key stakeholders	Developing and maintain a positive relationship with the ACT government, including facilitating regular meetings.
	Identifying 2-3 new partner organisations to work with each financial year.
Policy development and participation	
Developing policy statements on key issues	At least one policy statement is developed, in consultation with stakeholders, and published on the CMCF website each financial year.
Responding to requests for policy input into issues that are relevant, given our goals and vision	CMCF provides timely and high quality policy input, into government policy when invited.
Celebrating and promoting multiculturalism	
Successful events and activities, involving active participation by CMCF members and the broader community.	CMCF hosts at least two events celebrating community harmony and diversity each financial year.
	CMCF actively participates in the National Multicultural Festival, Refugee Week, Harmony Day and other relevant events.
Building CMCF and community capacity	
Hosting relevant community capacity and governance forums	CMCF facilitates at least two capacity building forum for community organisations each financial year.
	Developing, maintaining and sharing a list of contacts for key stakeholders by June 2014.
Building CMCF	
Developing relevant internal procedures and policies	CMCF develops new operational guidance and procedures by June 2014.
	CMCF develops a draft sustainability strategy by December 2013.
	CMCF develops and implements a communications strategy by March 2014.